



Republic of the Philippines
Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

29 July 2025

DIVISION MEMORANDUM

No. **496** s. 2025

**COMPARATIVE ASSESSMENT RESULTS (CAR) OF APPLICANTS TO
TEACHER II AND TEACHER III VACANT POSITIONS (SECONDARY)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Units/Sections
All Others Concerned

1. With reference to **DepEd Order 020, s. 2024**, titled **Guidelines on Recruitment, Selection, and Appointment to Higher Teaching Position** and **Division Memorandum No. 191, s. 2025** or the **Recruitment, Selection of Applicants for the Teacher III Vacant Position**, this Office releases the result of evaluation of the said vacant positions held on July 10, 2025 at the Office of the Assistant Schools Division Superintendent at the City Schools Division of the City of Tayabas, Brgy. Potol, Tayabas City.
2. Applicants with application codes **TAY-RSP-TII-25-011, TAY-RSP-TII-25-002, and TAY-RSP-TIII-25-014** are advised to report to the Office of the Schools Division Superintendent on **July 30, 2025 at 9:00 o'clock in the morning**.
3. Attached herewith is the Comparative Assessment Results (CAR) of the said activity.
4. For information and guidance of all concerned.

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl: As stated

Reference: DepEd Order No. 020, s. 2024
Division Memorandum No. 191, s. 2025

To be indicated in the Perpetual Index
under the following subjects:
RSP
DIVISION MEMORANDUM

OSDS Personnel Unit – comparative assessment results (car) of applicants to teacher ii and teacher iii
vacant positions (secondary)
PERBTEDE-001740/July 29, 2025



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Annex I-2

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: TEACHER II
Schools Division Office: SDO-TAYABAS CITY

Date of Final Deliberation: July 22, 2025

No.	Application Code	COMPARATIVE ASSESSMENT RESULT							Remarks
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total	
1	TAY-RSP-TII-25-005	0	10	10	29.12	25.00	15.00	89.12	MAPEH
2	TAY-RSP-TII-25-006	0	10	10	28.69	24.17	15.00	87.86	FILIPINO
3	TAY-RSP-TII-25-002	10	10	10	28.79	25.00	15.00	98.79	TLE
4	TAY-RSP-TII-25-004	0	10	10	27.83	24.17	12.00	84.00	FILIPINO
5	TAY-RSP-TII-25-003	0	10	10	28.91	25.00	15.00	88.91	FILIPINO
6	TAY-RSP-TII-25-001	0	10	0	26.78	24.17	14.33	75.28	FILIPINO

Prepared by HRMPSB:

JOY B. GO
School Principal IV
HRMPSB Member

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Administrative Officer IV/HRMO-II
HRMPSB Member

CONRADO C. GABARDA
Administrative Officer V
HRMPSB Member

MICHAEL LEONARD D. LUBIANO
Education Program Supervisor
HRMPSB Member

JOHNCENT ROY C. TIBORDO
President- Teachers' Association
HRMPSB Member

HERBERT D. PEREZ
Asst. Schools Division Superintendent
HRMPSB Chairperson

Appointment Conferred by:

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent
Appointing Authority



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Annex I-2

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **TEACHER II**
Schools Division Office: **SDO-TAYABAS CITY**

Date of Final Deliberation: July 22, 2025

No.	Application Code	COMPARATIVE ASSESSMENT RESULT							Remarks
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total	
1	TAY-RSP-TII-25-010	0	10	4	27.00	18.33	12.11	71.44	ENGLISH
2	TAY-RSP-TII-25-011	10	6	10	27.43	23.33	11.67	88.43	PE, HEALTH AND MUSIC
3	TAY-RSP-TII-25-008	2	10	10	23.97	17.5	8.78	72.25	SOCIAL STUDIES
4	TAY-RSP-TII-25-007	10	10	10	23.97	19.17	11.22	84.36	FILIPINO

Prepared by HRMPSB:

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JOHNCENT ROY C. TIBORDO
President- Teachers' Association
HRMPSB Member

HERBERT D. PEREZ
Asst. Schools Division Superintendent
HRMPSB Chairperson

Appointment Conferred by:

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent
Appointing Authority



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Annex I-2

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **TEACHER III**
Schools Division Office: **SDO-TAYABAS CITY**

Date of Final Deliberation: July 22, 2025

No.	Application Code	COMPARATIVE ASSESSMENT RESULT							Remarks
		Education (10 pts)	Training (pts) (10	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total	
1	TAY-RSP-TIII-25-013	2	10	10	25.35	25.00	11.38	83.73	PE, HEALTH AND MUSIC
2	TAY-RSP-TIII-25-009	0	10	10	29.16	23.33	14.33	86.83	TLE
3	TAY-RSP-TIII-25-011	8	10	10	27.78	25.00	14.67	95.45	MATHEMATICS
4	TAY-RSP-TIII-25-010	2	10	10	29.79	24.17	15.00	90.96	ENGLISH
5	TAY-RSP-TIII-25-007	10	10	10	29.25	20.83	14.67	94.75	TLE
6	TAY-RSP-TIII-25-012	8	10	4	27.85	25.00	14.67	89.52	ELECTRICAL TECHNOLOGY
7	TAY-RSP-TIII-25-008	8	10	10	27.45	25.00	12.69	93.14	HOME ECONOMICS
8	TAY-RSP-TIII-25-014	10	10	10	28.49	25.00	14.67	98.16	SOCIAL SCIENCE
9	TAY-RSP-TIII-25-006	8	0	10	28.79	24.17	11.38	82.34	SOCIAL STUDIES

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HERBERT D. PEREZ
Asst. Schools Division Superintendent
HRMPSB Chairperson

Appointment Conferred by:

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